

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
Equity Action Plan Dec 2020 to March 2021

Name of Institute: Vishwavidyalaya Engineering College, Lakhanpur

**Part A: For soft activities**

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date& duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure	Sustainability Plan (Whether the activity will be conducted after the completion of the project Yes/No)	If yes, what will be the source of funding
1.	Remedial classes for SC/ST and female students and those whose weakness are identified. And also for those students who are willing to attend the classes.	weaken section of ST/SC and female students will be identified by performance in 1 & 2 class tests for attending remedial classes (Other interested students will also be allowed)	Dr. Sheikh Mohammed Faisal	VEC, Lakhanpur	From Mid of Semester till End of Semester.	Diagnostic test, Plans and Schedule completed at the beginning of each semester. Remedial measures carried out continuously thereafter	Cont.	Percent of students transiting from First to Second year with all first year courses passed	200000	Yes	As per University norms
2.	Appointing Student Mentors and Faculty Advisers for Students	One faculty will be assigned as mentor of one branch	Dr. B. C. Sahu Dr. Abhishek Mr. H R Suryavanshi Dr. Abdul Kayoom V. Dr. Sheikh Mohammed Faisal	VEC, Lakhanpur	Every semester duration	Scheduled at the beginning of each semester.	NEW	Smooth conduction of classes/Academic Activates (Number of Completes/Grievances/Delays will be reduced )	Nil	Yes	As per University norms
3.	Expert Lectures	Out sourcing of faculties from IIT's , NIT's, Industries, State Govt. Institutes etc.	HOD of Basic Science Department	VEC, Lakhanpur	Every semester duration	As Required	NEW	Percent of students transiting from First to Second year with all first year courses passed	150000	Yes	As per University norms
4.	Improvement of Soft skills and	1. Electronics repository / links of soft skill learning	Dr. Robin Thomas Dr. Abdul	VEC, Lakhanpur	Every semester duration	As Required	Cont.	Scores in related entities such as Language	150000		

	<b>Confidence Level</b>	<p>material will be created and it may be available in the Institute Server also.</p> <p>2. Student will access the soft skill material from existing desktop laboratory under the guidance of faculty and tutor from the Dept. of Humanities/English/ Online Contents too.</p> <p>3. Expert Lecture will be conducted for Soft Skill Training.</p> <p>4. Communication lab regarding language will be focussed upon as guidance tools to transact with students that are culturally or Linguistically less exposed to professional technical education/by including English as part of the main syllabus.</p>	<b>Kayoom V.</b>					<b>Competence, Vocals, Presentation, Confidence will improve gradually for students.</b>		<b>Yes</b>	<b>As per University norms</b>
5.	<b>Give under-qualified teachers priority in opportunities to upgrade their domain knowledge</b>	<b>Institutions to identify needs and indicate in their Faculty Development Plan how they would build equity to upgrade faculty qualifications and skills.</b>	<b>All departmental heads</b>	<b>VEC, Lakhanpur</b>	<b>Every Academic Session</b>	<b>As Required</b>	<b>Cont.</b>	<b>Increase in the percentage of teachers enrolled in Ph.D. and Post Ph.D.</b>	<b>100000</b>	<b>Yes</b>	<b>As per University norms</b>

6.	Training of teachers in subject matter and pedagogy, particularly to improve the performance of students	<p>Preparing Faculty Development Plan for the said period (using identified providers for Pedagogy or National Training Calendar for subject training). Giving priority to the under qualified teachers and those with the most significant gaps in training undertaken on the basis of need/requirement of time. All teachers are to be covered by training in pedagogy including teaching of weak students, helping students with special needs , achieve their learning goals, and an understanding of equity and equality, students rights i.e. non discriminatory practices</p>	All departmental heads	VEC, Lakhanpur	Every semester duration	As Required	Cont.	Pre and Post Upgradation in faculty to be measured in terms of publication/online module generation/ workshop/training to students.	100000	Yes	As per University norms
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7.	<p>Make campuses physically and socially gender-friendly; especially provide adequate and suitable facilities to women students and faculty</p>	<p>1. Awareness drive will be conducted with the help of NSS volunteers. Internal Complain Committee (ICC) and Grievance and Women's Harrasment Committee will be constituted for healthy and safe environment in Campus.</p>	<p>Mr. Maheedhar Dubey. Dr. Urmila Mishra</p>	<p>VEC, Lakhanpur</p>	<p>Every Semester Duration</p>	<p>As Required</p>	<p>Cont.</p>	<p>Incharge to provide descriptive reports to be uploaded in website of actions taken including number of beneficiaries</p>	<p>25000</p>	<p>Yes</p>	<p>As per University norms</p>
8.	<p>Innovation and Knowledge Sharing Workshops for improvement in Teaching Learning.</p>	<p>1. Each department will invite expert to deliver lecture on recent innovation in respective areas. 2. Experts from various industries may also be invited.</p>	<p>Dr.Bhupendra Sahare. Mr.Amit Ekka.</p>	<p>VEC, Lakhanpur</p>	<p>Half Yearly</p>	<p>As Required</p>	<p>Cont.</p>	<p>Incharge to provide descriptive reports of actions taken including number of beneficiaries</p>	<p>50000</p>	<p>Yes</p>	<p>As per University norms</p>

9.	Sharing information and knowledge about engineering courses and institutions	1. Institutes will organize camps at the school in the rural areas to share information and knowledge about engineering education. 2. Students from the third and final year may participate in these camps. 3. Induction p/g will be arranged as per guidelines.	Mrs. Bharti Sharma Mr. Kamlesh Ratre	VEC, Lakhanpur	Half Yearly	As Required	Cont.	Incharge to provide descriptive reports of actions taken including number of beneficiaries	50000	Yes	As per University norms
10.	Provide appropriate infrastructure for physically challenged students	1. Formation of a committee of student representatives and faculty member to look after the challenges faced by concerned section, register and solve them as soon as possible. 2. We already have ramp and toilet facility for PD category students.	Mr. Ankit Raj Nirala. Mr. Hari Om Tamrakar	VEC, Lakhanpur	Yearly	As required	Cont.	NA	25000	Yes	As per University norms
11.	Special efforts for training / internship, placement of students	1. Establishing Industry/Institute Partnership Promotion Cells 2. Shortlisting of selected alumni members working in reputed firms. 3. Connecting these alumni with the final year students for guidance related to internship and placements. 4. Mock interviews, group discussion practice, special session for industry readiness will be practised. 5. Gate qualified students and Industry Personnel to be invited for interaction.	Dr. Ketan Chourasia Mr. Nirvikar Gautam Mr. Mahidar Dubey Mrs. Pooja Patre	VEC, Lakhanpur	Every Semester Duration	Plans and Schedule completed at the beginning of each semester. Measures carried out continuously thereafter.	Cont.	Incharge to provide descriptive reports of actions taken including number of beneficiaries	200000	Yes	As per University norms

12.	Peer Learning Groups of students	1. Developing the Peer Learning Groups of 05-08 students for joint projects/Hackathaon. 2. Counselling and motivation will be provided to needy students.	Mr. Manoj Dewangan Dr. Dinesh De Mr. Pulkit Tiwari Mr. Sawatantra Singh Verma	VEC, Lakhanpur	Every Semester Duration	Plans and Schedule completed at the beginning of each semester. Measures carried out continuously thereafter.	Cont.	Incharge to provide descriptive reports of actions taken including number of beneficiaries	25000	Yes	As per University norms
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