

TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

Equity Action Plan for Jan 2020 to Sep 2020

Name of Institute: Vishwavidyalaya Engineering College, Lakhanpur

S. No.	Activity	Action to be taken	Coordinator	Implementation Agency	Date and Duration	Frequency	Monitoring Indicators	Estimate Expenditure
1	Remedial classes for SC/ST and female students and those whose weakness are identified. And also for those students who are willing to attend the classes.	By Institutional tests in 1st/2nd semester in order to identify the weaken section and type of assistance required. Accordingly institutions will execute remedial teaching (e.g. extra classes, provide videos or notes) and other measures to bring all students to the required level of proficiency to cope with in main stream.	Dr. V.K.Dwivedi Mr H.R. Suryawanshi Dr. Abhishek	VEC, Lakhanpur	From Mid of Semester till End of Semester.	Diagnostic test, Plans and Schedule completed at the beginning of each semester. Remedial measures carried out continuously thereafter	Percent of students transiting from First to Second year with all first year courses passed	300000
2	Improvement of Soft skills and Confidence Level	1. Electronics repository / links of soft skill learning material will be created and it may be available in the Institute Server also. 2. Student will access the soft skill material from existing desktop laboratory under the guidance of faculty and tutor from the Dept. of Humanities/English/ Online Contents too. 3. Expert Lecture will be conducted for Soft Skill Training. 4. Communication lab regarding language will be focussed upon as guidance tools to transact with students that are culturally or Linguistically less exposed to professional technical education/by including English as part of the main syllabus.	Dr. Robin Thomas Dr. Abdul Kayoom V.	VEC, Lakhanpur	Every semester duration	Diagnostic test, Plans and Schedule completed at the beginning of each semester. Improvement measures carried out continuously thereafter	Scores in related entities such as Language Competence, Vocals, Presentation, Confidence will improve gradually for students.	350000
3	Give under-qualified teachers priority in opportunities to upgrade their domain knowledge	Institutions to identify needs and indicate in their Faculty Development Plan how they would build equity to upgrade faculty qualifications and skills.	All departmental heads	VEC, Lakhanpur	Every Academic Session	Continuous	Increase in the percentage of teachers enrolled in	250000

4	Training of teachers in subject matter and pedagogy, particularly to improve the performance of students	Preparing Faculty Development Plan for the said period (using identified providers for Pedagogy or National Training Calendar for subject training). Giving priority to the under qualified teachers and those with the most significant gaps in training undertaken on the basis of need/requirement of time.	All departmental heads	VEC, Lakhanpur	Every semester duration	Continuous	Pre and Post Upgradation in faculty to be measured in terms of publication/online module generation/workshop/training to students.	
		All teachers are to be covered by training in pedagogy including teaching of weak students, helping students with special needs , achieve their learning goals, and an understanding of equity and equality, students rights i.e. non discriminatory practices						
5	Make campuses physically and socially gender-friendly; especially provide adequate and suitable facilities to women students and faculty	1. Awareness drive will be conducted with the help of NSS volunteers. Internal Complains Committee (ICC) and Grievance and Women's Harrasment Committee will be constituted for healthy and safe environment in Campus.	Mr. Maheedhar Dubey. Dr. Urmila Mishra	VEC, Lakhanpur	Continuus	Continuous	Incharge to provide descriptive reports to be uploaded in website of actions taken including number of	50000
6	Innovation and Knowledge Sharing Workshops for improvement in Teaching Learning.	1. Each department will invite expert to deliver lecture on recent innovation in respective areas. 2. Experts from various industries may also be invited.	Dr.Bhupendra Sahare. Mr.Mohan Rao.	VEC, Lakhanpur				Every Semester Duration
7	Sharing information and knowledge about engineering courses and institutions	1. Institutes will organize camps at the school in the rural areas to share information and knowledge about engineering education. 2. Students from the third and final year may participate in these camps. 3. Induction p/g will be arranged as per guidelines.	Dr. H. Chandra. Mr. Kamlesh Ratre	VEC, Lakhanpur	Yearly	Yearly	Incharge to provide descriptive reports of actions taken including number of	300000

8	Provide appropriate infrastructure for physically challenged students	1. Formation of a committee of student representatives and faculty member to look after the challenges faced by concerned section, register and solve them as soon as possible. 2. We already have ramp and toilet facility for PD category students.	Mr. Ankit Raj Nirala. Mr. Hari Om Tamrakar	VEC, Lakhanpur	As required	As required	NA	
9	Special efforts for training / internship, placement of students	1. Establishing Industry/Institute Partnership Promotion Cells 2. Shortlisting of selected alumni members working in reputed firms. 3. Connecting these alumni with the final year students for guidance related to internship and placements. 4. Mock interviews, group discussion practice, special session for industry readiness will be practised. 5. Gate qualified students and Industry Personnel to be invited for interaction.	Dr. Ketan Chourasia. Mr. Nirvikar Gautam. Dr. Abdul Kayoom V.	VEC, Lakhanpur	Continuous	Plans and Schedule completed at the beginning of each semester. Measures carried out continuously thereafter.	Incharge to provide descriptive reports of actions taken including number of beneficiaries	500000
10	Peer Learning Groups of students	1. Developing the Peer Learning Groups of 05-08 students for joint projects/Hackathon. 2. Assigning college faculty as mentor of the group along with a final year student to monitor proceedings. 3. The Faculty mentor will meet minimum once in a fortnight. 4. Faculty Advisor will keep in touch with parents and report progress of students. 5. Counselling and motivation will be provided to needy students.	Dr.R.K.Sahu. Dr.Dinesh De.	VEC, Lakhanpur	Every semester Duration	Plans and Schedule completed at the beginning of each semester. Measures carried out continuously thereafter.	Incharge to provide descriptive reports of actions taken including number of beneficiaries	20000